

December 2009

To whom it may concern

This letter refers to my cooperation with Ms. AGATA ADAMCZYK, attorney at law, practicing through Adamczyk & Associates Law Firm, in Krakow, Poland.

I have worked with Ms. Adamczyk on three projects for the acquisition of medium and large size, long range business jet aircraft from international manufacturers, over a period of, all together, 3 ½ years.

The projects comprised the acquisition process with sales negotiations, financing, insurance and continued to aircraft operations, together with various associated tasks. Ms. Adamczyk's part focused on all legal aspects of these tasks. It entailed drafting and negotiating of sales purchase agreements, complex aircraft lease structures and agreements, including securitizations, insurance covers, tendering and conclusion of operating agreements, etc. Ms. Adamczyk also liaised and coordinated with lawyers on the side of the manufacturers, banks, insurance companies, operators, etc and dealt with all corporate documentation.

These projects were embedded into organizations on the buyers' side and work had to be closely coordinated among the project team which was also part of Ms. Adamczyk's role. Given the international nature of such projects, with participants from several European countries (i.e. Austria, Poland, England, France, Germany and Switzerland) and from the USA, work had to deal with several jurisdictions and legal frameworks. English was the project language, but fluency in French was also helpful.

A tight project schedule mandated that drafting of legal documents, in several instances, had to be accomplished within short time periods, nonetheless, considering the financial magnitudes of these assets, required very diligent work and results.

I can say that during all three projects Ms. Adamczyk's work provided excellent results and her performance was always very professional, measured at international standards. Her experience in various jurisdictions was a crucially important asset. Ms. Adamczyk's fluency in English and French proved very valuable, enabling her to work without interpreters.

Ms. Adamczyk has a distinct personality. Combined with her good manners, very focus and expeditious, however gentle and docile work attitude and strong dedication to loyalty,

she makes for a well balanced strong person and team player in any project team. Her social skills are well matured and she interacts with persons of different nationalities and social background in a very natural and charming manner.

Looking back at three completed projects I can testify that Ms. Adamczyk worked consistently reliable and accountable. Her legal work did neither show weak spots, nor shortcomings.

I can sincerely recommend Ms. Adamczyk as a very capable and experienced lawyer for commercial projects in international business.



Karl Lang